

APPLICATION FOR EMPLOYMENT



First Name	Afognak Native Corporation				
Last Name	215 Mission Road, Suite 212 Kodiak, AK 99615 907-486-6014 / fax 907-486-2514 www.afognak.com				
Applicants are invited to request any necessary accommodations during the application, testing or interview process. Please submit one application per position.					
Please print clearly and fill out application completely. Please do not use "see resume". Ask for an explanation of any questions you do not understand. Incomplete applications will not be accepted.					
GENERAL INFORMATION	Social Security Number		Home Phone		
	Last Name	First	Middle	Message Phone	
	Other names used (if any)	E-mail address		Cell Phone	
	Mailing Address	Street	City/State	Zip	
	Are you a U.S. Citizen <input type="checkbox"/> YES <input type="checkbox"/> NO If no, do you have the legal right to live and work in the U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO				
	VISA TYPE:		Number:	Expiration Date:	
	Have you been employed by any Afognak/Alutiiq organization(s)? <input type="checkbox"/> YES <input type="checkbox"/> NO Which companies? Dates?			Check if you are under age 18: <input type="checkbox"/> (Work permit may be required if under 18.)	
RELEVANT INFO	Job Title applying for:			Department	
	Referred by: (Name)			Phone	
	Are you an Afognak Shareholder? <input type="checkbox"/> YES <input type="checkbox"/> NO		Legal Spouse of Shareholder <input type="checkbox"/> YES <input type="checkbox"/> NO		
	Descendent <input type="checkbox"/> YES <input type="checkbox"/> NO				
	Other Alaskan Native <input type="checkbox"/> YES <input type="checkbox"/> NO What Native Corporation do you belong to?				

EDUCATION/PROFESSIONAL ACTIVITY

Name of School, College, University or Trade/Technical School	City/State	Circle Last Year Completed	Degree/Subjects Credit Hours
		1 2 3 4	
		1 2 3 4	
		1 2 3 4	
		1 2 3 4	
		1 2 3 4	

License/Certification/Registration

Type of License(s)	State	Registration No.	Expiration Date	Any Restrictions?
Drivers License (if applicable)				

For positions in which driving may be part of your job, you will need to provide proof of automobile insurance and a current driving record.

Starting with your most recent or present employer first, list all jobs held in the last 10 years. Please do not use "see resume". If additional space is needed for previous employers, attach additional sheet.

EMPLOYMENT INFORMATION

From Mo/Year	To Mo/Year	Employer		
		Type of Business	Department	
		Street Address	City/State/Zip	
Supervisor		Your Position		Telephone
Job Duties				
Reason for Leaving				Final Salary
From Mo/Year	To Mo/Year	Employer		
		Type of Business	Department	
		Street Address	City/State/Zip	
Supervisor		Your Position		Telephone
Job Duties				
Reason for Leaving				Final Salary

Have you ever been fired, discharged or asked to resign from any position?

If yes, explain from what organization and reason.

YES

NO

Have you ever been convicted of a misdemeanor or felony? A conviction record will not necessarily bar you from employment. This includes but not limited to driving offenses, speeding, reckless driving, DUI, etc.

YES

NO

If yes, please give date, nature of offense and explain circumstance. Include a copy of your judgment, as soon as possible, to be considered.

PLEASE READ CAREFULLY BEFORE SIGNING

Alutiiq is an equal opportunity and affirmative action employer. Applicants are considered in accordance with applicable laws prohibiting discrimination on the basis of race, creed, color, religion, national origin, age, sex, marital status, disability, or parenthood.

I certify that the information set forth in this application for Employment is true and complete to the best of my knowledge. I understand that, if employed, falsified or misleading statements on this application shall be considered sufficient grounds for my dismissal; and that the information in this application may be released in an authorized legal investigation. For the purpose of the certification, a photocopy of my original signature shall have the same force and effect as my original signature.

I understand that my employment shall be contingent upon proof of identify and verification of eligibility for employment in the United States in accordance with the Immigration Reform and Control Act of 1986. I further understand that my employment is contingent upon successful completion of the employment process which may include, but is not limited to, a reference check, drug screen, criminal background check and completion of a health evaluation form.

I consent to and authorize **Alutiiq** to request any information concerning my previous employment, educational history, character, and background information. I hereby release all parties and persons connected with any request for information from all claims, liabilities, and damages for whatever reason arising out of furnishing such information.

I understand that this Application for Employment is not a contract or guarantee of employment. If I am employed by Alutiiq, I agree to conform to the standards of conduct, performance and policies of this organization.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

Printed Name of Applicant

Signature of Applicant

Date

APPLICANT CERTIFICATION

TO ALL APPLICANTS

Alutiiq is an Equal Opportunity Employer. This information on this form is needed to fulfill Federal Equal Employment Opportunity reporting requirements.

APPLYING FOR: (List Job Title)	
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RACE, ETHNICITY, AND GENDER INFORMATION

	Male	Female
American Indian or Alaska Native	<input type="checkbox"/>	<input type="checkbox"/>
Native Hawaiian or Other Pacific Islander.....	<input type="checkbox"/>	<input type="checkbox"/>
Asian	<input type="checkbox"/>	<input type="checkbox"/>
African American	<input type="checkbox"/>	<input type="checkbox"/>
Hispanic or Latino.....	<input type="checkbox"/>	<input type="checkbox"/>
White.....	<input type="checkbox"/>	<input type="checkbox"/>
Two or More Races	<input type="checkbox"/>	<input type="checkbox"/>

DEFINITIONS OF RACE/ETHNIC GROUP

The racial/ethnic groups for affirmative action programs and Federal reporting purposes are defined as follows:

- AMERICAN INDIAN OR ALASKA NATIVE:** (Not Hispanic or Latino); A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER:** (Not Hispanic or Latino); A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ASIAN:** (Not Hispanic or Latino); A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- AFRICAN AMERICAN:** (Not Hispanic or Latino); any person having origins in any of the Black racial groups of Africa.
- HISPANIC:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- WHITE:** (Not Hispanic or Latino); any person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- TWO OR MORE RACES:** (Not Hispanic or Latino); All persons who identify with more than one of the above five races.

How did you learn about this job:

<input type="checkbox"/> Shareholder Mail-Out	<input type="checkbox"/> Job Fair/Career Day	<input type="checkbox"/> Internet
<input type="checkbox"/> Walk-in	<input type="checkbox"/> Friend	<input type="checkbox"/> Direct Mail
<input type="checkbox"/> Relative	<input type="checkbox"/> Alutiiq/Afognak Employee	<input type="checkbox"/> Other _____ (specify or describe source)

VETS-100 EMPLOYMENT SURVEY

The Federal Contractor Veterans' Employment Report (VET-100) program is intended to assist the Department of Labor in determining whether special disabled and Vietnam-era veterans benefit from affirmative action in obtaining and advancing in employment. The information on this survey is **voluntarily** provided and will be kept confidential. Disclosure or refusal to provide the information will not subject the applicant or employee to any adverse treatment and the information will be used only in support of veteran's programs in accordance with the regulations implementing 38 U.S.C.4212.

Please check **all** categories that apply to you.

SPECIAL DISABLED VETERAN (Please check if either or both categories apply to you)

- A veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability (a) rated at 30% or more, or (b) rated at 10% or 20% in the case of a veteran who has been determined under Section 1506 to Title 38, U.S.C. to have a serious employment handicap; or
- A veteran who was discharged or released from active duty because of a service-connected disability.

VETERAN OF THE VIETNAM-ERA (Please check if either or both categories apply to you)

- A veteran who served on active duty for a period of more than 180 days, and was discharged or released there from, with other than a dishonorable discharge, if any part of such active duty occurred: (1) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (2) between August 5, 1964 and May 7, 1975 in all other cases; or
- A veteran who was discharged or released from active duty for a service connected disability if any part of such active duty was performed: (1) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (2) between August 5, 1964 and May 7, 1975 in all other cases.

OTHER VETERANS (please check if either or both categories apply to you)

- A veteran with active duty service at any point between December 7, 1941 and April 28, 1952; or
- A veteran with active duty service at any point in a campaign or expedition for which a campaign badge has been authorized. The campaigns or expeditions that meet this criterion as of September 18, 2006 are identified on the reverse side of this document. (Since new campaigns and expeditions are added from time to time, they can be identified via the Internet at <http://www.opm.gov/veterans/html/vgmedal2.asp>.) A veteran qualifies under this criterion **ONLY** upon military service IN the identified campaign or expedition and **NOT** simply based on any military service during the time of the campaign or expedition. The campaign badges, service medals, and expeditionary medals that qualify under this criterion will be listed in the veteran's "Armed Forces of the U.S. Report of Transfer or Discharge," commonly known as the "DD-214 Form" if the veteran meets this criterion.
- NONE OF THE ABOVE

NAME (print)

EMP#

JOB TITLE

DATE

CAMPAIGN/EXPEDITION

DATES

ORGANIZATION PARTICIPATING

	START	END	ARMY	NAVY	AIR FORCE	MARINE CORP	COAST GUARD
CAMPAIGN OR SERVICE MEDIALS							
Army Occupation of Austria	05/09/45	07/27/55	X		X		
Army Occupation of Berlin	05/09/45	10/02/90	X	X	X	X	X
Army Occupation of Germany	05/09/45	05/05/55	X	X	X		X
Army Occupation of Japan	09/03/45	04/27/52	X	X	X	X	X
China Service Medal (extended)	09/02/45	04/01/57		X			
Korean Defense Service Medal	07/28/54	Present	X	X	X	X	X
Korean Service	06/27/50	07/27/54	X	X	X	X	X
Kosovo Campaign Medal (Allied Force)	03/24/99	06/10/99	X	X	X	X	X
Kosovo Campaign Medal (Joint Guardian)	06/11/99	Present	X	X	X	X	X
Kosovo Campaign Medal (Allied Harbor)	04/04/99	09/01/99	X	X	X	X	X
Kosovo Campaign Medal (Sustain Hope/Shining Hope)	04/04/99	07/10/99	X	X	X	X	X
Kosovo Campaign Medal (Noble Anvil)	03/24/99	07/20/99	X	X	X	X	X
Kosovo Campaign Medal (Task Force Hawk)	04/05/99	06/24/99	X	X	X	X	X
Kosovo Campaign Medal (Task Force Saber)	03/31/99	07/08/99	X	X	X	X	X
Kosovo Campaign Medal (Task Force Falcon)	06/11/99	Present	X	X	X	X	X
Kosovo Campaign Medal (Task Force Hunter)	04/01/99	11/01/99	X	X	X	X	X
Navy Occupation of Trieste	05/08/45	10/25/54		X		X	X
Navy Occupation of Austria	05/08/45	10/25/55		X			
Navy Units of the Sixth Fleet	05/09/45	10/25/55		X			
Rwanda (Distant Runner)	04/07/94	04/18/94	X	X	X	X	X
SW Asia Service Medal (Desert Shield/Storm)	08/02/90	11/02/95	X	X	X	X	X
Vietnam Service Medal (VSM)	07/04/65	03/28/73	X	X	X	X	X

Armed Forces Expeditionary Medal (AFEM)

Afghanistan (Enduring Freedom)	09/11/01	Present	X	X	X	X	X
Afghanistan (Iraqi Freedom)	03/19/03	Present	X	X	X	X	X
Berlin	08/14/61	06/01/63	X	X	X	X	X
Bosnia and Herzegovina (Joint Endeavor)	11/20/95	12/20/96	X	X	X	X	X
Bosnia and Herzegovina (Joint Guard)	12/20/96	06/20/98	X	X	X	X	X
Bosnia and Herzegovina (Joint Forge)	06/21/98	Present	X	X	X	X	X
Cambodia	03/29/73	08/15/73	X	X	X	X	X
Cambodia Evacuation (Eagle Pull)	04/11/75	04/13/75	X	X	X	X	X
Congo	07/14/60	09/01/62	X	X	X	X	X
Congo	11/23/64	11/27/64	X	X	X	X	X
Cuba	10/24/62	06/01/63	X	X	X	X	X
Dominican Republic	04/28/65	09/21/66	X	X	X	X	X
El Salvador	01/01/81	02/01/92	X	X	X	X	X
Global War on Terrorism	09/11/01	Present	X	X	X	X	X
Grenada (Urgent Fury)	10/23/83	11/21/83	X	X	X	X	X
Haiti (Uphold Democracy)	09/16/94	03/31/95	X	X	X	X	X
Iraq (Northern Watch)	01/01/97	Present	X	X	X	X	X
Iraq (Desert Spring)	12/31/98	12/31/02	X	X	X	X	X
Iraq (Enduring Freedom)	09/11/01	Present	X	X	X	X	X
Iraq (Iraqi Freedom)	03/19/03	Present	X	X	X	X	X
Korea	10/01/66	06/30/74	X	X	X	X	X
Kosovo	03/24/99	Present	X	X	X	X	X
Laos	04/19/61	10/07/62	X	X	X	X	X
Lebanon	07/01/58	11/01/58	X	X	X	X	X
Lebanon	06/01/83	12/01/87	X	X	X	X	X
Libyan Area (Eldorado Canyon)	04/12/86	04/17/86	X	X	X	X	X
Mayaguez Operation	05/15/75	05/15/75	X	X	X	X	X
Panama (Just Cause)	12/20/89	01/31/90	X	X	X	X	X
Persian Gulf (Desert Thunder)	11/11/98	12/22/98	X	X	X	X	X
Persian Gulf (Desert Fox)	12/16/98	12/22/98	X	X	X	X	X
Persian Gulf (Earnest Will)	07/24/87	08/01/90	X	X	X	X	X
Persian Gulf	08/02/90	01/02/92	X	X	X	X	X
Persian Gulf (Southern Watch)	12/01/95	Present	X	X	X	X	X
Persian Gulf (Vigilant Sentinel)	12/01/95	12/15/97	X	X	X	X	X
Persian Gulf Interception Operation	12/01/95	Present	X	X	X	X	X
Quemoy and Matsu Islands	08/23/58	06/01/63	X	X	X	X	X
Somalia (Restore Hope and United Shield)	12/05/92	03/31/95	X	X	X	X	X
Taiwan Straits	08/23/58	01/01/59	X	X	X	X	X
Thailand	05/16/62	08/10/62	X	X	X	X	X
Vietnam and Thailand	07/01/58	07/03/65	X	X	X	X	X
Vietnam Evacuation (Frequent Wind)	04/29/75	04/30/75	X	X	X	X	X

Navy Expeditionary Medal and Marine Corp Expeditionary Medal

Cuba	01/03/61	10/23/62		X		X	
Indian Ocean/Iran	11/21/79	10/20/81		X		X	
Iranian/Yemen/Indian Ocean	12/08/78	06/06/79		X		X	
Lebanon	08/20/82	05/31/83		X		X	
Liberia (Sharp Edge)	08/05/90	02/21/91		X		X	
Libyan Area	01/20/86	06/27/86		X		X	
Panama	04/01/80	12/19/86		X		X	
Panama	02/01/90	06/13/90		X		X	
Persian Gulf	02/01/87	07/23/87		X		X	
Rwanda (Distant Runner)	04/07/94	04/18/94		X		X	
Thailand	05/16/62	08/10/62		X		X	